

BAKER CENTRAL SCHOOL DISTRICT
Board Meeting
Monday, November 13, 2023, 7:00 PM - 8:00 PM

Pt	R. Atwater, D. Carnes, E. Gow, J. Harris, J. Sweeney, Jr., V. Voss
Ed	C. Gancasz
Ab Pt	J. Reimer, C. Cornwell, M. Eadie, M. Love Public: 11
ChOd	Mr. Atwater called the meeting to order at 7:00 p.m. The pledge of to the flag was given.
Ap Ag	The agenda was reviewed. Motion by Mr. Sweeney, Jr., seconded by Mrs. Gow, to approve the agenda as presented. Yes: 6, No: 0 Motion carried.
Ap Mn	The Board reviewed the minutes. Motion by Mrs. Gow, seconded by Mrs. Harris to accept the minutes as presented from the Regular Board Meeting of October 16, 2023, as presented. Yes: 6, No: 0 Motion carried.
Pb Fm	Ms. Katie Fisk provided information on her subsequent contact/communications





Conference in Syracuse; and teachers attended webinars that focused on grading for equity and meeting the social emotional needs of students. The topics of many of these workshops, conferences and webinars directly relate to the goals of connected to the Sy [(c)4 (onnm)-2 (r)3 (e)4 (c)4 (t)-2 (l)-2 (y r)3 (e)4 (l)-12 dconnm





will take the District through the middle of December if it remains on track. The approval of the bids would therefore take place at the end of December which may result in the need for a special meeting but until items are set, Mr. Reimer recommended not scheduling. The special meeting was suggested in order to keep Phase I moving, if needed.

Phase I is with the NYSED but it has not been picked up for review. Once feedback and responses are complete, an approval could possibly be received in January which would allow for the bid process and approval before February break. Mr. Reimer noted that as much of the middle school wing is not utilized, the plan to date for the orchestration of the work and movement of spaces is already being worked on to make it as efficient and least disruptive as possible.

The final pieces of Phase I and how the scoreboard will look is being completed. He noted that there will not be a rotating scoreboard as originally planned but rather, it will be placed on the elementary gymnasium outside. This change was much more economical for the District.

The Yorker House silent auction information has been posted on the website and in the newspaper. Mr. Reimer will be here Friday, November 24, 2023 between 2:00 and 5:00 p.m. as many do not work that day, and then on December 1, 2023 between 3:00 and 6:00 p.m. to oversee the viewing and inspection of all items up for bid. He reviewed the silent bid process, determination of highest bidder as winner and the bid winner is responsible for removal of said items. He also noted that if an individual sees something of interest which is not on the list, a bid could be placed on the item and would include a description of the item. Based on a suggestion received from a community member, Mr. Reimer brought forward for consideration of the Board, one item listed on the siloed of (lis)1 (i-)6 (g)2 f-5 (o)2 (r) orke46 (r)3 (H)2 (ous)--1 (e)4 (w)2 (hi)-2 (c)4 (h(w)2 (b)-10 (ul)-2 (db(e)4 (t)-2 (he)4 (Sc the Estom (to maly)) TJ 0 Tc 0 Tw5.307 0 Td .()Tj -0.004 Tc 0.004 Tw [Aifteredsn it was a n item up(f)3 (or)3 (bi)-2 ,(a)4 (nd))TJ 0.002 Tc -0.002 Tw [tow)-8 ((o)2 f-5 f-5 (e)6 (r) tveHwistrilSoocetyg(i)-2 (ve)4 on thensifice of hitr t aer thad(M)-1 (r)3 (. R)-3 (e)4 (i)-2 (m)-2 (e)4 (r)3 ((f)3 (b)-10 (r)3 (a)-6 (l)-2 (l)-2 (t)-2 (he)4 (



time and thought went into each art piece and artists should be proud, and they thanked the people for submissions.

11/13/23 8:05 pm

Mr. Reimer continued with a review of the Strategic Plan and goals for 2023-2026 and opened it up for discussion or suggested changes based on what was presented. Mr. Atwater suggested an edit to the second goal with regard to phrasing about the 21st century. After discussion the Board concurred to leave the language as presented. Mr. Sweeney commented that a fabulous job was done updating the plan and goals. Mr. Reimer noted that since his arrival here, a tremendous amount of work has been done with the plan and goals, along with the way the District continues to focus on and improve achievement results. He commented that the newly redesigned Department Chairs' role with the new BTU contract is one such change. The Chairs have defined new goals and responsibilities and their participation in the Instructional Cabinet will really push the goals and objectives forward. He stated that the Strategic Plan's design is simpler than the previous one.

PPH

Mr. Atwater brought forward the review of the first reading of policies: 7440, 7450, 7460, 7510, 7511, 7512, 7513, 7514, 7520. He noted some recommended changes that included:

Policy 7511 combine the first sentence with the letter a in that section and add "The District shall post" to the beginning of the final section to make it a complete sentence.

Policy 7512 to add the word "Students" before the final sentence under Health Examination, section C; and delete "Must" under Health Certificate, section A; and under Health Screenings, section A, add the word "shall" after the grade 9 verbiage.

After further review, no additional recommended changes were made.

The second review of policies of 7320, 7330, 7340, 7350, 7360, 7410, 7411, 7420, 7430 was done. There were no changes to the policies as presented. Motion by Mrs. Gow, seconded Mrs. Harris to approve the above referenced policies as presented

Yes: 6, No: 0

Motion carried.

EH

Motion by Mrs. Harris, seconded by Mrs. Gow to approve the following Science Department scale be declared excess property and that the Superintendent, ndee.



Motion by Mrs. Harris, seconded by Mrs. Gow to approval of the Board Strategic Plan

Yes: 6, No: 0

Motion carried.

PH

Motion by Mrs. Voss, seconded by Mrs. Carnes to approve the acceptance of the resignation from Shelly Kordish as a probationary Director of Instructional Services effective January 2, 2024.

Yes: 6 No: 0

Motion carried.

Motion by Mrs. Voss, seconded by Mrs. Carnes to approve the acceptance of the resignation from Ricci Brinson as Lunch Monitor/Aide effective November 7, 2023.

Yes: 6 No: 0

Motion carried.

Motion by Mrs. Voss, seconded by Mrs. Carnes to approval of Shelby Watry at 6.5 hours/day as School Nurse effective November 14, 2023.

Yes: 6 No: 0

Motion carried.

Motion by Mrs. Voss, seconded by Mrs. Carnes to approve the appointment of



Motion by Mrs. Voss, seconded by Mrs. Carnes to approve the appointment of Tina Muff as a Lunch Monitor/Aide effective November 14, 2023 at a rate of \$14.20 per hour subject to background and fingerprint clearances.

Yes: 6 No: 0

Motion carried.



Motion by Mrs. Voss, seconded by Mrs. Carnes to approve the following individuals as parent/community volunteers as listed below:

Brand, Sarah
Burke, Molly,
Cabrera, Peter
Clyde, Jordan,
Meyers, Jenni,
Sample, Brittany,
Snyder, Breanna, and
Zastrow, Elizabeth

Yes: 6 No: 0

Motion carried.

Motion by Mrs. Voss, seconded by Mrs. Carnes to approve the appointment of Ian Liedke at a rate of \$23.00 per hour as accompanist for the 2023-2024 musical



Motion by Mrs. Gow, seconded by Mrs. Harris to approve the ~~2024~~ Budget Calendar

Yes: 6 No: 0

Motion carried.

Mr. Reimer discussed the Budget Advisory Committee makeup which would be of three Board members, one of which would need to be the Board President, Mr. Atwater, along with Mr. Ted Dauphinee, and Tammy Mallon, as well as Mrs. Ruth King who all confirmed their willingness to participate again. The group will start meeting as outlined in the Budget Timeline presented. After discussion, the Board confirmed the additional two Board members would be Mr. Sweeney and Mrs. Gow. Mr. Reimer noted that he has not heard from Mr. Stodolka to date but would follow-up and if he is interested, would bring forward at the December meeting.

After discussion, a motion by Motion by Mrs. Gow, seconded by Mrs. Harris to approve the makeup of the Committee as discussed

Yes: 6, No: 0

Motion Carried.

EdPb

6

Motion by Mr. Sweeney, seconded by Mrs. Gow to approve the adjournment of public session with no need for an Executive Session at 8:21 p.m.

Yes: 6 No: 0

Motion carried.

Prepared by,

Mary H. Eadie
District Clerk